

Employee referrals, finally simple.



With the leading global employee referral platform for enterprise, you can hire better talent, faster.

These are the results we achieve together with our partners & clients:

up to 50%

of new hires
through referrals

30%

faster
time-to-hire

-25%

faster
time-to-hire

With Radancy's Employee Referrals, employees become brand ambassadors and referrals become their most successful recruiting channel. With significant expertise implementing employee referral programs in organizations around the world, Radancy offers the technology, the strategic advisory and the service in all areas that influence the long-term success of a referral program.

Employee referrals
should make your life
easier. Not harder.

Radancy makes it easy to attract exceptional talent through employee referrals. Empower your workforce to fill critical roles - without the paperwork, and fully integrated into your current workflow.

Attract better candidates

Candidates that were referred are 230% more likely to be hired.*

Reach more talent

Employee Referrals gives you access to a 10x bigger talent pool.

Recruit hard-to-fill roles

A-players hire A-players. Your employees know who is a good fit.



Radancy is ready for your enterprise.



Radancy has been in the referral space for almost a decade now, serving over 1,000 customers globally. Through our experience, we have become true enterprise specialists in referral programs. Learn how Employee Referrals supports organizations of all sizes.

INTEGRATIONS

Complex workflows. Easy integration.

The software can be seamlessly integrated into your ATS and your business processes such as Single Sign On & User Provisioning as well as communication systems.



GLOBAL SCALE & SUPPORT

Ready to enable & support global teams

Radancy is ready for any multinational team with 24/7 support offered in English and German, 15 available platform languages, local brandings, currencies and regulations plus dedicated compliance teams.



PRIVACY

More than just GDPR compliant.

Radancy is based within the EU and is therefore directly bound by the requirements of GDPR. Our compliance and implementation have been strictly monitored from the beginning, and corresponding processes have been developed.



SECURITY

We meet the highest security standards

An employee referral program processes highly sensitive personal data from candidates and your employees. Radancy will meet all your IT security and data privacy needs as well as work council requirements.



1,000+ companies worldwide make employee referrals simple with Radancy.



To learn more, connect with us at
[Radancy.com/contact](https://radancy.com/contact)



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